### **Comparisons of Job Characteristics**

Focus Occupation: Vocational Education Teachers, Postsecondary (25-1194)
Associated Occupation: Career/Technical Education Teachers, Secondary School (25-2032)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

#### Knowledge

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Vocational Education Teachers, Postsecondary (25-1194)
Associated Occupation: Career/Technical Education Teachers, Secondary School (25-2032)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Education and Training	9.2	18.4	20.9	Current knowledge level is likely sufficient
Administration and Management	8.4	11.3	9.1	Expanded education and/or training may be required
Clerical	7.3	11.2	8.6	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Vocational Education Teachers, Postsecondary (25-1194)
Associated Occupation: Career/Technical Education Teachers, Secondary School (25-2032)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Instructing	7.8	14.4	17.6	>	Skill level is likely sufficient
Monitoring	9.9	12.6	13.0	0	Current skill level may be sufficient
Coordination	9.1	12.2	8.5	<<	Extensive development of skills in this area may be required
Learning Strategies	7.2	12.0	13.9	>	Skill level is likely sufficient
Service Orientation	7.9	11.1	7.7	<<	Extensive development of skills in this area may be required
Persuasion	7.4	11.0	7.3	<<	Extensive development of skills in this area may be required
Negotiation	6.8	10.5	6.2	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

### Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Vocational Education Teachers, Postsecondary (25-1194)
Associated Occupation: Career/Technical Education Teachers, Secondary School (25-2032)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Written Expression	9.8	14.8	12.9	<	Some improvement in abilities may be required
Written Comprehension	11.0	14.4	13.2	0	Current ability level may be sufficient
Category Flexibility	9.0	12.2	8.3	<<	Extensive improvement in abilities may be required
Originality	7.6	10.8	8.5	<	Some improvement in abilities may be required
Fluency of Ideas	7.6	10.2	7.9	<	Some improvement in abilities may be required
Speed of Closure	5.9	8.3	3.6	<<	Extensive improvement in abilities may be required
Memorization	5.6	8.2	5.8	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	8.0	5.1	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 93

Focus Occupation: Vocational Education Teachers, Postsecondary (25-1194)
Associated Occupation: Career/Technical Education Teachers, Secondary School (25-2032)

Work Activities	Exclusivity of Activity
Advise students	49
Assess educational potential or need of students	73
Communicate student progress	66
Convert information into instructional program	38
Design classroom presentations	45
Develop course or training objectives	42
Develop instructional materials	38
Establish and maintain relationships with students	74
Evaluate student performance	46
Maintain educational records, reports, or files	43
Monitor student progress	66
Organize educational material or ideas	41

Prepare educational reports	44
Record student progress	46
Select teaching materials to meet student needs	72
Use computers to enter, access or retrieve educational data	46
Use motivational techniques in education	76
Use oral or written communication techniques	1
Use public speaking techniques	13
Use teaching techniques	29

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Vocational Education Teachers, Postsecondary (25-1194)
Associated Occupation: Career/Technical Education Teachers, Secondary School (25-2032)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.